

This policy applies to the selection and retention of all Thermosen suppliers that provide materials containing tin, tantalum, tungsten, gold, cobalt and/or mica.

Thermosen seeks to avoid sourcing minerals that contribute to armed conflict or human rights abuses in Conflict Affected and High-Risk Areas ("CAHRAs"), including the Democratic Republic of the Congo ("DRC") and DRC-adjointing countries. Armed groups operating in the eastern DRC have engaged in conflict and severe human rights abuses, fueled through proceeds from the mining or trade of so-called "conflict minerals" or 3TGs (tin, tantalum, tungsten and gold). These atrocities led to the creation of the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, built on the framework of the UN Guiding Principles on Business and Human Rights. This approach has been extended to include cobalt and mica sourcing.

Indeed the aim is to identify the goods that could contain minerals extracted from the ongoing conflict area of the Democratic Republic of Congo (DRC) and surrounding countries.

Thermosen works closely with our supply chain and sub-contractors to ensure they are aware of this policy and we urge all of our suppliers to support the policy by sourcing materials from socially and ethically responsible sources. We can confirm that based upon currently available information Thermosen does not process conflict minerals Tin, Tantalum, Tungsten or Gold originating from the Democratic Republic of Congo (DRC) and surrounding countries.